

FIRE FIGHTERS OF BOCA RATON

Local 1560 Inc.

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02/21/2013

Leif J. Ahnell, CPA, CGFO
City Manager
201 W. Palmetto Pd. Rd.
Boca Raton, FL 33432

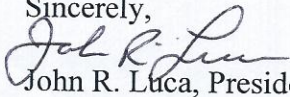
Dear Leif,

As in the past, Local 1560 recognizes that we, the employees we represent, and the City are partners not only in the provision of fire suppression, rescue, and emergency medical services, but also in the financial state of the City. Taking this into consideration, as we have also done in the past, Local 1560 recognizes that the City continues to seek relief from its pension obligations. While we may not completely share the City's concerns, we too are concerned about the sustainability of our pension benefits and seek to ensure that these benefits, which help to secure a supremely qualified and dedicated workforce for the City, remain intact.

In recognition of the City's concerns, and in pursuit of our desire to maintain a productive and healthy partnership with the City, Local 1560 is proposing to return to the bargaining table to see if we, Local 1560 and the City, can again find common ground which serves all our interests by protecting the economic interests of the City and its firefighters yet maintains the City's ability to attract and retain the best and brightest public servants. We propose to return to the bargaining table under similar conditions to those agreed to by the parties on the two previous occasions Local 1560 and the employees it represents agreed to modify the terms of an existing collective bargaining agreement to meet or satisfy the City's interests. We welcome another opportunity for us to work together as partners in an attempt to reach a mutually agreeable resolution.

If the City desires to accept our offer to return to the bargaining table, please let me know so that we may confirm the terms under which the existing collective bargaining agreement would be re-opened.

Sincerely,


John R. Luca, President

Firefighters of Boca Raton, Local 1560